



Thank You to **Jeff Wahlman** for submitting this image idea in honour of this Remembrance Day November 2015.

We Remember.

Christmas Gifts

This year's Christmas gifting will include a bright green Caravan Group Safety shirt as part of your PPE (Personal Protective Equipment) collection.

These safety green shirts are bright, feature reflective markings, all compliant with the Shippers and Consignees safety apparel protocol.

The Caravan company logo and website address will be clearly marked on the shirts, and the material the shirts are made of is breathable and perfect for the Spring/Summer months when you don't feel like wearing your regular Safety Vest.



Drivers at our Oakville and Calgary terminals will be the first to see these shirts. If you are at a neighboring terminal and would like a shirt for yourself, kindly email info@caravanlogistics.ca with your request. Be sure to tell us your full name, shirt size and which terminal you are based in. We will make sure you get your Safety Shirt!



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2015 Driver Survey Results

The results of the Driver Survey conducted in the winter of 2015 have come in...



The top Suggestions for Improvement at Caravan:

1. More space needed in the Montreal Yard
2. Oakville Yard needs more space
3. Better communication between day and night dispatch shifts

The top 3 Things You Like About Working at Caravan:

1. Great co-workers
2. New equipment
3. The family environment

2015 Drivers of the Month



Facebook Photo Contest

Steve McLaughlin
October



Dmytro Sokolovskyy
November



Ron Jones
December



2015 Driver Survey Results

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Let's begin by starting off with the important question: When is the Vaudreuil yard going to get better? This has been a bone of contention for a lot of our Quebec based drivers and staff alike, as there is limited parking space in the Vaudreuil yard and difficulties due to it not being paved.

To be frank, Caravan's Vaudreuil yard was slated for repair last Spring and folks were wondering what had come of these plans. In reality, permits were delayed and this had in turn delayed the construction. The great news is the permit was finally issued, with construction kicking off in the early summer.

Vaudreuil property and construction to expand the yard will begin in June 2016 with hopes that the project will be completed by 2017. Here are excerpts from this year's Survey results:

PROS

- People that work with me (are) always happy
- Always keeping busy so I don't get bored
- Good place to work at
- Runs bring me home every day
- Decent equipment
- Yard near home
- Dedication
- Commitment
- Friendly environment
- Nobody bothers the driver while he works, just checking up
- Driver managers are tolerant
- Quick dispatch
- Always work available
- Loads are planned in advance
- Family oriented business. Willing to give time off for family when needed. Makes you feel part of the team

CONS

- Mud in the yard
- Truck wash needed
- Wash the trailers
- The yard should be paved
- Parking with plaque
- I loved the BBQ, we need to meet all company drivers, have a happy day together in the yard
- Install electric plugs in the Vaudreuil yard
- Improvement in maintenance of the reported repairs
- Improvement in weekend dispatch
- Lights in Oakville yard for better visibility
- Sometimes I have to do 4-5 PAY REVIEWS before I am paid
- Wish night dispatch was more helpful
- Longer US runs.
- Drivers are not cleaning out the trailers
- Reefers are not being checked or washed out



**CHRISTMAS GIFTS
DEC 18 TO JAN 8**

Ontario and Quebec Drivers can pick up their gifts at their respective terminals. Manitoba, Saskatchewan and Alberta drivers should receive their gifts in the mail just in time for Christmas.



**CHRISTMAS POTLUCK
DECEMBER 17**

Bring one item of food to add to our annual holiday lunch feast. The list of foods is posted in the staff kitchen in the Oakville terminal.



**HOLIDAY FOOD DRIVE
RAFFLE CONTEST
DECEMBER 17**

Every time you donate a non-perishable good to the Food Drive in Oakville you get a raffle ticket. This gives you a chance to win tickets to either a Leafs game or a Raptors game. Winning raffle ticket will be drawn during the December 17th Christmas Potluck.

FUNNY BUSINESS



HEALTHY
THE SLOWEST POSSIBLE RATE AT WHICH YOU CAN DIE.

