



VOLUME 3, ISSUE 4
4TH QUARTER: OCTOBER - DECEMBER 2013

MESSAGE FROM THE PRESIDENT

BY: JOHN IWANIURA

The summer is over and we have survived another busy season. As fall turns into winter (in some parts of the country it has already happened), the weather conditions determine our approach to driving. We all need to be aware how road conditions are affected by ice and snow, and we must be able to anticipate the most unpredictable actions of drivers around us. There is only one person you can trust on the road, and that is you. Know the importance of a proper Pre-Trip inspection and how this becomes even more crucial during the winter time, anything that is mechanically weak can and will break. It is in our nature to want to rush to get out of the cold, take your time to ensure proper inspection – it will prevent an on the road breakdown and will put you ahead of the game.

We here at Caravan would like to extend a heartfelt thank you to our driving force and staff and hope you appreciate the many changes we have implemented (some are still in progress) directed at improving our operations to better your employment here. I hope 2013 was good to all of you, let's make 2014 even better.

BI-ANNUAL SAFETY MEETING

BY OLA IWANIURA

Our Bi-Annual Safety Meetings covering Winter Driving begin this Friday November 8th.

Drivers will be coming upstairs to the Driver Training room in sessions of 10 people at a time, and in these sessions various Safety & Compliance topics will be covered.

This is first series of training sessions of its kind, with special focus being put on seasonal Winter Driving training.

Winter Driving training will consist of defensive driving techniques to be mindful of during winter

road conditions as well as a practical portion demonstrating how to properly apply tire chains to each group of drivers in the sessions.

The Safety and Compliance department will go over proper reporting procedures with regards to accidents and damaged equipment and or freight and driver protocols such as what to do with Level 1 inspection document or where to submit any warning letters or violations.

Drivers will be given the opportunity to voice their concerns at the end of each session in a one-

on-one interview, as well as during the in class question and answer periods.

The Bi-Annual Safety Meetings are designed to assist drivers in being better drivers, and guide Caravan to be a better carrier and a better place of employment over all.

It starts with the drivers, and the only way to make improvements is to go to the very core of this company to determine how to fill in the gaps.

Help us fill in the gaps!

SPECIAL POINTS OF INTEREST:

- *Message from the President*
- *Bi-Annual Safety Meeting*
- *Caravan Hockey*
- *Getting to know Jeff Wahlman*
- *November*
- *Christmas Food Drive*



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BORDER PRO IPHONE

Border Pro for Carriers is a full service border solution program. The focus of our program is help streamline the process for carriers crossing international borders and the Border Pro app will do just that. The **Border Pro iPhone app** will allow users to check PARS (shipments to Canada) and/or SCN (shipments to the USA) entries while in-transit. It will also provide the user with the most recent status updates via SMS or email of their PARS and/or SCN entries, along with a direct contact call button to our 24/7 customs and carrier service team.

TRUCKING INDUSTRY

300,000+

TRUCK DRIVERS IN CANADA

180,000

FOR HIRE

1/3

120,000

OWNER/OPERATOR

90%

OF FINAL CONSUMED GOODS ARE DELIVERED BY TRUCK

OF THE TRADE TO THE US, IS DONE BY TRUCK

60%

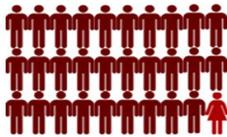
DEMOGRAPHICS

97%

MEN

3%

WOMEN



AGE STATISTICS

44.2

AVERAGE AGE

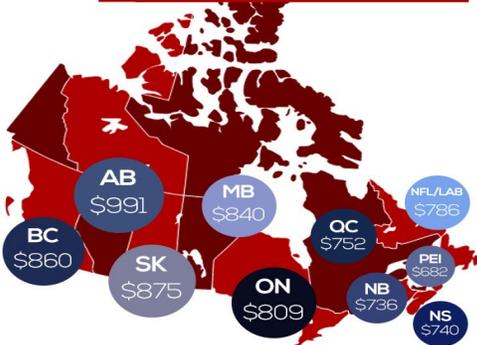
12%

UNDER 30 YRS

20%

OVER 50 YRS

AVERAGE WEEKLY SALARY



THE FUTURE OF TRUCKING JOBS IN CANADA

1% GROWTH IN TRUCKING JOBS VS .08% FOR ALL OCCUPATIONS

SUPPLY/DEMAND GAP

FOR TRUCKING JOBS BY 2020 (000'S)

EXPECTED DEMAND

202,700

178,000

EXPECTED SUPPLY

24,700

TRUCKING JOB SHORTAGE!

CANADA NEEDS MORE TRUCKERS!

INTRODUCING CARAVAN HOCKEY



Caravan Hockey is a team organized by Caravan staff consisting of 15 of our best hockey players, designed as a team-building exercise and super fun extra-curricular weekly event. The team brings together employees outside of the walls of the terminals for those who play and those who like to watch the sport. This is a tradition we hope to carry out for years to come. The team plays at two arenas; WAVE TWIN RINKS (1179 Northside Road) & WAVE SPORTS CENTRE (5065 Benson Drive) in Burlington. For more information contact Chris West at cwest@caravanlogistics.ca or ext. 295.

UPCOMING SCHEDULE

| Home Team | Away Team | Date | Time | Arena |
|--------------------------------|-------------------------------------|-------------|----------|----------------------------|
| Caravan Hockey | Jack Links Bulls | Tue, Nov 19 | 9:00 pm | WSC |
| Caravan Hockey | Halton Honda Flyers | Tue, Nov 26 | 9:00 pm | WSC |
| RedTopDontStop | Caravan Hockey | Tue, Dec 03 | 7:00 pm | WSC |
| Steamers | Caravan Hockey | Tue, Dec 10 | 8:00 pm | WTR - Blue |
| Caravan Hockey | Vipers | Tue, Dec 17 | 11:00 pm | WTR - Blue |
| Caravan Hockey | Jack Links Bulls | Tue, Jan 07 | 10:45 pm | WTR - Red |
| Caravan Hockey | Halton Honda Flyers | Tue, Jan 14 | 11:00 pm | WTR - Blue |
| RedTopDontStop | Caravan Hockey | Tue, Jan 21 | 11:00 pm | WSC |
| Steamers | Caravan Hockey | Tue, Jan 28 | 9:00 pm | WSC |
| Caravan Hockey | Vipers | Tue, Feb 04 | 8:45 pm | WTR - Red |

SPOTLIGHTING A DRIVER: JEFF WAHLMAN

What made you get into trucking?

I drove a small cube van from Saskatchewan to Nova Scotia for ten years. It was a great job and I loved it, plus I got to fish all over Ontario. The owner took ill and the company was sold to new owners but they could not make it go and it went bankrupt. I like driving and so I took a truck driving course through Second Career.

Was this your first career choice or did you enjoy a career previous to this?

I was in the army for ten years and I liked it too but it was hard on the body because I was in the infantry. Eventually my body started to feel the effects of the hard training we did all the time.

What other companies have you worked for (trucking)?

This is the first truck driving company I've ever worked for. I was driving by the Caravan building and saw a sign saying you were looking for drivers for Regina. I love the drive out west so I went in and spoke with the Recruiter about a job. As we were going through the office I noticed a photo of an armored vehicle that I used to drive while I was in the army. I said to Jayne, "I used to drive those." She said, "Really?", and she made an appointment for me to see the Fleet Trainer the following Monday and here I am.

What is the most interesting thing that has happened to you while driving a truck?

That is a hard one to answer. I've had so many, but then the next one will happen and I'll forget about the last one. One that sticks out though happened in the winter while driving near Ignace. It was just after a snow fall; the sky cleared up and a full moon was lighting up the forest. Out of the corner of my eye I saw snow exploding from the trees and a huge bull moose with a rack about five feet wide charged out. It was the **(continued on Page 3)**

MOVEMBER

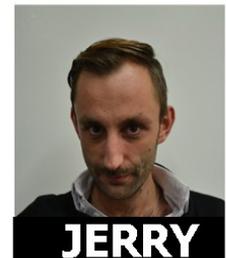
It's Movember and time to make a difference. Movember is a month long global event in November where men grow moustaches to raise awareness and funds for men's health issues. One of the biggest obstacles men tackle in regards to general well-being is a reluctance to discuss the health issues they face with their partner, family, mates or doctor. Movember was born from recognition that a fun and engaging initiative could help encourage men to become more actively involved in their own health. Movember aims to increase awareness and support for men's

health by getting conversations started at a grassroots level, educating men about the health risks they face and raising vital funds for support programs.

FUNDS In Canada funds raised go to our men's health partner Prostate Cancer Canada (PCC) and Movember Foundation programs.

Please help us and support the cause. Everyone interested in **JOINING** and helping raise donations, please go to the following link and click **JOIN NOW**.

moteam.co/caravan-mo-growers



SPOTLIGHTING A DRIVER: JEFF WAHLMAN

(continuation from Page 2) biggest moose I've ever seen and I've seen a lot of moose. Anyway, I thought I was going to hit him as he charged toward the truck. I had no time to react but, as he reached the ditch and started up to get on the road I was already half way past him. My heart was pounding and when I got to the truck stop in Ignace I had to get out and walk around until I relaxed a bit.

Do you have any tips or tricks for the road to share with our other drivers?

I'm still a rookie and am still asking other drivers for tips so I don't know how to answer that one. One thing that I hate and scares the hell out of me is being tired. Some times I find it hard to sleep and at times coffee just does not work, so all I can say is get sleep when you can and don't drive tired.

What can't you leave home without?

That's an easy one...my camera. You never know when your ever going to be back to that place and you might see something rare.

"Strive not to be a success, but rather to be of value." -Albert Einstein

CHRISTMAS FOOD DRIVE

Starting Monday December 2nd Caravan Logistics will begin collecting non-perishable food items for the local food bank for the holiday season. The Donation Box will be kept at the front reception with our Christmas tree display. For each item donated you will receive a raffle ticket for your chance to win 2 tickets to the Toronto Raptors game.



The food drive will end Wednesday December 18th and the winner of the tickets will be announced. Please see Sonia when making your Donation and you will receive your raffle tickets at that time, Sonia will also be posting signage within the drivers area and shop to welcome everyone to this special offering as well.

Let's all help make a difference together!

SANTA CLAUS IS COMING

Caravan Logistics is excited to announce that we will be giving out Christmas gifts the Week of the 16th through the 20th. We would like to thank everyone ahead of time for their dedication to the company and all their hard work. We know its not easy out there.

ANNOUNCEMENTS AND MILESTONES....



2284 Wycroft Rd
Oakville, ON
L6L 6M1

500 Montée Labossière
Vaudreuil-Dorion, QC
J7V 8P2

68 Bergen Cutoff Rd
Winnipeg, MB
R3C 2E6

Toll Free: 1-888-828-1727

Phone: 905-338-5885

Fax: 905-338-8450

E-mail: DRC@caravanlogistics.ca

FIND US ON FACEBOOK!

-CARAVAN LOGISTICS

FOLLOW US ON TWITTER!

@CARAVANTWEETS

**DEPENDABLE TRANSPORTATION
SOLUTIONS**

Birthdays

Chris M, Jerry K, Kim E, Lynn B, Mercedes B, Ken A, Belinda B, Nicole G, Ola I, Troy M, Bob W, Zoriana W, Boguslaw Z, Tyler A, Krzysztof C, Jeffrey H, Mike H, Anne Marie M, Sonia M, Tomasz L, Zafoor A, Suhrob R, Hasan R, Hyung C, Sukhwinder B, Andrei U, Mohammad I, Maksim T, Sun-Jung K, Igor J, Stanislaw B, Mark B, Zarko P, Michael M, Jagsir S, Andrii T, Bigdan M, Mahmoud H, David K, Edward V, Kulwinder A, Rene N, Gurminder G, Jack M, Kayamba M, Gurpreet G, Leslie R, Opneet D, Alexander B, Marcin B, Jan M, Jacques L, Tomasz Z, Claude C, Jeffrey W, Marianne W, Dmytro Z, Jean M, James Tim H, Zoran R, Wojciech P, Muralidhar Tharayil K, Boyd C, Elisabeth E, Nicolas R, Nikola S, Sharfuddin P, Hem C, Jong Myung L, Naveed A, Dragan S, Viktor R

Congratulations to Daniel J on the birth of his Baby Girl!

Years of Service Milestones

12 Years - Leonid C

10 Years - Roman R, Vitalie L

9 Years - Mario T, Jan M, Igor J, Waldemar D

8 Years - Julie T, Renata U, Adam N

6 Years - Ken A, Roman M, Bogdan M

5 Years - Lynn B, Jozef P

4 Years - Piotr T, Vladimir S, Marian O

3 Years - Mike H, Carolyn B, Lori L, Myung L, Gary S, Alexander M

2 Years - Krzysztof C, Roland C, Don L, John M, Tomasz Z, Alan K

1 Year - Kim E, Robert L, Elisabeth E, Franz B, Vitaly P, Amandeep J, Stephane B, Mukhtiar D, Marianne W, Peter K, Prempal D

**Our deepest sympathies go out to the
Zeglen Family!**



Frank Zeglen

It is with great sorrow that we announce the passing of Frank Zeglen. Frank was our first Caravan driver, joining the team in June 1998. Frank spent the remainder of his career with us and retired from Caravan in January of 2011. Frank lost his battle with cancer on Saturday, November 9th.

RED CROSS HERO - ROMAN GOBOSZ

Roman Gobosz, a Caravan Logistics truck driver was honored by the Red Cross on Tuesday October 29th for going out of his way to help a family escape their home when he noticed their barn was on fire from the 401.

It was around two in the morning on July 22nd when, after spotting

the blaze, 25-year-old Roman pulled his truck to the side of the highway, called 911 and made his way to the farm. With flames engulfing the barn just metres away, and explosions going off, Gobosz managed to alert the family asleep inside the home and helped them get to safety.

In the end, 110 cattle perished in the fire and the 150-year-old barn was destroyed, but farm owner Clarence Markus is just grateful someone was there for his family. Roman is one of Caravan's Apprentice drivers and has been a successful participant in the program for 10 months. The Apprenticeship program is a one-year program that prepares and trains truck drivers with minimum experience into successful careers as long-haul truck drivers. Caravan is thrilled to have Roman on our team and proud to share his success story!



Jeff Wahlman, October's Facebook Winner!